

BESPOKE

MASTER EVENT PRODUCERS

SUSTAINABILITY POLICY

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THE BESPOKE BIOSPHERE

At Bespoke we acknowledge that we operate in an emissions-heavy industry. We take our environmental and social responsibility seriously, and so we have made the following commitments:

Climate Commitments

- We work with Bold Green Strategies, an independent sustainability consultancy, to measure and analyse our emissions hotspots to inform our sustainability strategy.
 - We measure, monitor, and calibrate our operations on an ongoing basis.
 - We have added relevant actions as standard to our workflows.
- We communicate our policies prominently in all online and offline communications and marketing materials.
- We fact-check all social media and messaging against the Green Claims Code before publishing to ensure no greenwashing.

Employees

- We are a Living Wage Foundation accredited employer: we ensure all staff, including those from agencies are paid in accordance with these recommendations.
 - Our team are provided with a reusable water bottle and coffee cup.
 - We ensure our employee handbook promotes a sustainability-first mindset.
- We train and update our team on all new sustainability policies to ensure everyone is supported in upholding them, as well as being able to communicate them confidently.
 - We have pledged Carbon Literacy training for our whole team.

Operations

- We hire equipment and décor, and reuse items whenever we are able to— we have permanent warehouse storage to allow for this.
- Our waste contract is with Country style Recycling, a zero-to-landfill service. We separate our waste and use specialist collections where appropriate.

Facilities

- Our offices and production warehouse have been renovated and decorated sustainably, and we only use A-rated UK Energy Label appliances and electricals.
 - We monitor our energy usage, using guidance from the Energy Savings Trust to maximise the EPC rating of our premises.
 - The electricity used across both of our sites is from 100% renewable sources which are backed up by REGO certification.
 - Our offices at LightBox, Chiswick (managed by The Workspace Group) have a very robust Net Zero Strategy in place which includes:
 - A Net Zero pathway that follows Science-Based Targets
 - 100% renewable electricity plus onsite generation through rooftop PV
 - A commitment to measuring, monitoring and reducing energy and water consumption across all sites
 - Engaging with their tenants to support energy reduction practices and provide tenant-level energy monitoring

To Be Reviewed Annually

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